



Environmental Policy

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Policy Approved by:	Scott Elwell
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The signing of this policy represents my commitment on behalf of the Company.

Signature of Chief Executive Officer:

Arun Chauhan

Date: 13/02/2025

Version Control and Summary of Changes

Version Number	Date	Comments (details of changes)
1.1	17/12/2019	Initial approval
1.2	19/12/2021	Updated
1.3	20/07/2022	Updated
1.4	29/07/2024	Updated
1.5	12/02/2025	Updated

This policy can be provided in large print or Braille if requested. This document is used by all services owned and operated by Vital Radiology Services Ltd.

Introduction

The primary purpose of VITAL Radiology Services is to provide an efficient, comprehensive, high quality Teleradiology Service to its customers.

The goals of the service are:

- To be recognised as a leading provider of Teleradiology Services in the UK.
- Be a trusted partner and resource to the medical industry.
- Focus on deliverables with internal and external accountability.
- Develop, retain and educate stakeholders and customers.
- To continually improve our environmental performance

Vital Radiology Services recognises that it has a responsibility to the environment beyond legal and regulatory requirements. We are committed to reducing our environmental impact and ensuring that our business activities do the least possible damage to the environment, with regular review points. We will encourage customers, suppliers and other stakeholders to do the same.

Responsibility

The Chief Technology Officer is responsible for ensuring that the environmental policy is implemented. Vital's Governance Lead is responsible for ensuring that this policy is reviewed annually and that it is added to the company website, to HR Breathe and is accessible to all employees. A copy of this policy will be sent to all suppliers and customers.

All employees have a responsibility in their area to ensure that the aims and objectives of the policy are met.

Vital Teleradiology Services has specific Environmental aims – see Appendix 1

Policy aims

Vital Teleradiology Services is committed in achieving their environmental objectives and committed in assisting our customers/suppliers in achieving their organisation environmental objectives & targets.

Vital Teleradiology Services is committed to the protection of the environment by:

- Minimising the use of resources (materials, fuel and energy) there by reducing wastage.
- Re-using or re-cycling of waste materials whenever possible, prior to disposal.

- Minimising all emissions and discharges (noise, gaseous, solid and liquid) hereby reducing our carbon footprint and ensuring compliance with all regulatory controls.
- Considering the environmental effects and commitment to pollution prevention in all business decisions including the purchase of materials or equipment and the adoption of new technology/processes.
- Encouraging all third parties involved with our business to adopt a policy of environmental management.
- Providing a framework for the setting and maintenance of objectives.
- Compliance with the environmental obligations to which the company prescribes.
- All staff are aware of their responsibilities within our management system standard and are committed to its future success. The company supports appropriate training to ensure the required skills are to the levels expected.

Vital Environmental Aims

Paper

- We minimise the use of paper in the office.
- We reduce packaging as much as possible.
- We seek to buy recycled and recyclable paper products.
- We reuse and recycle all paper where possible.

Energy and water

- We seek to reduce the amount of energy used as much as possible.
- Lights and electrical equipment will be switched off when not in use.
- Heating will be adjusted with energy consumption in mind.
- The energy consumption and efficiency of new products will be taken into account when purchasing.

Office supplies

- We evaluate if the need can be met in another way.
- We evaluate if renting/sharing is an option before purchasing equipment.
- We evaluate the environmental impact of any new products we intend to purchase.
- We favour more environmentally friendly and efficient products wherever possible.
- We reuse and recycle everything we are able to.

Transportation

- We reduce the need to travel, restricting to necessity trips only.
- We promote the use of travel alternatives such as e-mail or video/phone conferencing

Maintenance and cleaning

- Cleaning materials used are as environmentally friendly as possible.
- Materials used in office refurbishment are as environmentally friendly as possible.
- We only use licensed and appropriate organisations to dispose of waste.

Monitoring and improvement

- We comply with and exceed all relevant regulatory requirements.
- We continually improve and monitor environmental performance.
- We continually improve and reduce environmental impacts.
- We incorporate environmental factors into business decisions.
- We increase employee awareness through training.
- We review this policy and any related business issues at our monthly Governance meetings.

Culture

- We involve staff in the implementation of this policy, for greater commitment and improved performance.
- We update this policy at least once annually in consultation with staff and other stakeholders where necessary.
- We provide staff with relevant environmental training.
- We work with suppliers, contractors and sub-contractors to improve their environmental performance.
- We use local labour and materials where available to reduce CO2 and help the community.